



Professional Engineers and Geoscientists of BC

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WHISTLE BLOWING POLICY

Because of training, knowledge and experience, the Association's members can be in a unique position to notice situations which pose a risk to the public or the environment.

The Association's Code of Ethics requires members to hold paramount the safety, health and welfare of the public, the protection of the environment and to promote health and safety within the workplace. It is also incumbent on members to report to their Association, or other appropriate agency, any hazardous practices of which they become aware.

A report of possible risk is not always welcomed by everyone because dealing with the risk may require expense, delay or interruption in the activities of others, including the member's employer, client or an owner. A member may have a legitimate concern that reporting a risk may subject the member to the possibility of work place repercussions or even loss of employment. The Association wishes to encourage and facilitate all members, and others, to report public or environmental risks.

The Association will investigate any reports received in a manner consistent with our Code of Ethics and in accord with other governing legislation. The Association will undertake an investigation of all reports, alleging such a hazard exists, in a prompt and proactive manner or promptly inform the appropriate regulatory agency.

The Association will, upon request, protect the identity of the person reporting a possible risk, to the extent it can do so while meeting its legal and other duties. In cases where the report is anonymous the Association still will deal with the matter in an appropriate manner to ensure that the public and the environment are protected from harm.